

2016-2017 School Council

<u>February 15, 2017</u> Date	<u>Chelsea Robinson</u> Recorded by
<u>Tucker High School</u> School	<u>School Council</u> Meeting Type

Next Meeting Information		Time Convened	4:02 p.m.
Date	May 3, 2017	Time Adjourned	5:49 p.m.
Time	4 p.m.	% of Members Present	78%
Room	Principal's Conference Room	Current Council Size	9

1. Meeting - Principal's Conference Room

2. Roll Call: Brenda Kennell, Aerin Cole, Mr. Jackson, Patrick Turner, Shawn Duncan, Joseph Watkins, and Chelsea Robinson

Brenda Johnson and Andre Kinnebrew - *absent*

3. Special Presentation:

Principal Selection Focus Group

Opening and Agenda Reports:

a) Principal Selection - Focus Group Discussion

Attendance: Amanda Xiques, Michelle Penkava, Janine Bates

- The Focus Group was created to bridge PTSA, administration, teachers & students.
- The focus group will be the first round of the interview process. Once a candidate moves forward, they will meet with Mr. Arnold, Laura Stowell (governance & flexibility/compliance), and Dr. R. Stephen Green.

During the interview process, we need all members of the focus group to be

1. Extremely impartial
2. Possess leadership attributes from the survey (sent out via email and Infinite Campus)
3. Successfully complete the interview process

Remember that Dr. Green will make the final selection

Update:

- No appointments have been made
- HR has done initial screening
- Mr. Arnold will soon be setting up interview times
- We are unsure if the job is still posted, but we are expecting to begin hearing things during the first week of March on how we will proceed.
- The goal is to have a principal announced before spring break
- This is a transparent process - several candidates have applied within and outside of district, county, and state.
- We aim to have a behavior based interviewing process, regardless of the lens that everyone will get to ask 1 question based on past behavior and performance.
- All questions asked should be placed in the STAR format

Committee:

Primary - Xiques, Bates, Penkava, Duncan, Turner, Johnson and Ashby

Alternate - Watkins, Robinson, Cole, Todd, Wyatt, Jefferson, and representative of Oglethorpe Power

	Primary	Alternate
Parent	Mrs. Ashby Mr. Turner	Mrs. Cole Mr. Kennebrew
Teacher	Ms. Xiques Ms. Bates	Mr. Watkins Ms. Robinson Mrs. Todd
Community	Mrs. Penkava Mr. Duncan	Oglethorpe Power
Staff	Mr. Johnson	Mr. Roy Mr. Jefferson Mrs. Wyatt

Main topics of interest for interviews are:

- Truancy issues
- Community - conducive environment for community support, diversification, resource usage
- IB/AP
- Athletics
- Planning/efficiency (**Watkins**)
- Scheduling, common planning, master scheduling, and course load (**Bates**)

Mrs. Penkava gave a brief presentation on the guideline for the Principal Advisory Council

- Partial charter: school councils will be governance models driven by each school district to provide more earned autonomy. We will have the opportunity to provide waivers to adjust the max number for school needs. Formalized waivers are a result of data.

b) Approve minutes

- The minutes from both prior meetings have been resubmitted for your review.
- President Kennell moved to approve the minutes. The minutes were seconded.

c) Agenda Reports/Discussions

- Brian Bollinger of Friends of Refugees will be meeting with Mr. Duncan and Mr. Kennebrew in the future. Meeting dates will be provided, in case you are available to attend.
- Goals
 - Open house and schedule delivery
 - No missing classes on the first day of school

d) Upcoming Events

- International Night is scheduled for March 25th from 4-6.

e) Community Partnership

- Brian Bollinger of Friends of Refugees will be meeting with Mr. Duncan and Mr. Kennebrew in the future. Meeting dates will be provided in an email, in case you are able to attend.

f) New Business

- Attendance Policy
 - We need to create an attendance policy to be implemented during the 2017-2018 academic year
 - We need to consider real issues that the kids and parents are facing/ where can we make an impact?
- We need to find a way to motivate the kids to come to school.

g) Next Meeting:

We will have our next meeting on May 3, 2017 where we will continue to discuss plans to reach the ESOL population and plans for implementing a reasonable attendance policy for the 2017-2018 academic year.